



CULTURE OF CARE

RAPHA INTERNATIONAL

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The **CULTURE OF CARE** program is a combination of expert training and consultation designed to assist churches in promoting safety for children and supporting victims of abuse, assault, and exploitation. This program includes a full-day, three-part training, a policy review, and two phone consultations.

SEEING THE SIGNS: HOW TO RECOGNIZE AND RESPOND TO CHILD ABUSE

All adults are responsible for the safety of children. Invite the entire staff, congregation, and community to learn about the signs and symptoms of child sexual abuse, physical abuse, neglect, online exploitation, and other types of maltreatment. This training also covers reporting abuse and fielding disclosures.

BEYOND BACKGROUNDS: POLICIES THAT PROTECT CHILDREN AND PROMOTE SAFETY

This training provides an in-depth look at child protection policies for church leadership and key staff. Creative policies regarding supervision, communication, and education promote transparency and safety in the culture of the church. This training includes a Sample Policy and access to a bank of helpful resources.



TRAUMA-INFORMED CHURCH: PROVIDING SAFETY AND SUPPORT TO SURVIVORS OF TRAUMA

Trauma informed care, or a trauma-informed church, seeks to avoid re-traumatization and support survivors' recovery through creating physically, psychologically, and emotionally safe spaces. This training explores the impact of trauma on the brain and behavior, typical traumatic reactions and coping, and suggestions of how to implement trauma-informed principles.

CONSULTATION AND POLICY REVIEW

It is the goal of the Culture of Care program to create long lasting safety and trauma-informed practices for churches. The trainers will be available for phone consultations regarding policy-making, child welfare, or specific circumstances at the church. Churches can also submit their policies for review. The policy review and two consultations are included in the package. Additional consultations can be arranged at an hourly rate.

CONTACT US AT:

417.621.0373

CULTUREOFCARE@RAPHA.ORG
RAPHA.ORG/CULTUREOFCARE



Robin D. Blair is the Aftercare Director at Rapha International. She earned her PhD in Clinical Psychology from Fuller Seminary, and combines her clinical expertise and research in trauma treatment to “help the helpers.” Dr. Blair works alongside Rapha International Directors to oversee client services programs to ensure the safety and protection of clients and staff. She helps provide a high quality of care and services to clients through developing and implementing culturally competent policies, procedures, and trainings to help staff do their work in an effective and sustainable way. Dr. Blair also provides education and training to organizations in the States about human trafficking, child welfare, and trauma-informed care.



Aryn Crawford is the Aftercare Development Manager at Rapha International. Ms. Crawford has a Bachelor’s in Sociology from Missouri Southern State University and a Master’s in Public Administration from the University of Nebraska at Omaha. She has worked extensively with child victims of abuse and neglect as a forensic interviewer, child advocate, and community outreach specialist at the Children’s Center of Southwest Missouri. She has trained teachers, medical providers, church staff, and other professionals to detect and prevent child abuse. In her current position, Ms. Crawford collaborates with other Rapha International staff on child welfare initiatives, primarily in Haiti, and works on grant writing and development.